

Conditions attached to employment of Foreign Workers in the Sugarcane Sector

- I. Prospective agricultural employers and Labour Contractors applying for authorisation to import Labour and/or work permits are required to be duly registered with the Mauritius Cane Industry Authority.
- II. A ratio of 3 foreign workers to 1 local worker will be applicable.
- III. Only male workers will be recruited for this sector.
- IV. Employers will have an obligation to advertise the vacant posts in leading dailies and publish all information regarding conditions of work and salary to ensure that no potential local jobseeker is penalised.
- V. Prospective employers should apply for and obtain a Lodging and Accommodation Permit in respect of dormitories/lodging accommodation for these workers.
- VI. Contracts for employment will be for employment in the sugar cane sector only and for durations as per the defined crop seasons. Work during crop and inter crop season will be determined by the appropriate Remuneration Order.
- VII. Recruitment of the foreign workers should be effected from India and Nepal. Consideration could also be given for the recruitment of such workers from Madagascar.